SALARIES FOR OSA-REPRESENTED TITLES

		EFFECTIVE 9/6/21			FFFECTIVE 9/6/22			EFFECTIVE 9/6/23		
TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
		3.00%			3.00%			3.00%		
1002F	ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST LEVEL 1-3	66,691	71,921	138,308	68,692	74,078	142,457	70,753	76,301	146,731
1002A	ADMINISTRATIVE STAFF ANALYST LEVEL 1	N/A	86,985	116,957	N/A	89,595	120,466	N/A	92,283	124,080
1002D	ADMINISTRATIVE STAFF ANALYST LEVEL 2	N/A	97,556	140,348	N/A	100,483	144,558	N/A	103,497	148,895
1002E	ADMINISTRATIVE STAFF ANALYST LEVEL 3	N/A	105,361	168,417	N/A	108,522	173,470	N/A	111,778	178,674
10064	ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST LEVEL 1-3	63,729	68,860	154,799	65,641	70,926	159,443	67,610	73,054	164,226
0660A	ANALYST (CAMPAIGN FINANCE BOARD) LEVEL II	35,884	41,267	88,366	36,961	42,505	91,017	38,070	43,780	93,748
0660A	ANALYST (CAMPAIGN FINANCE BOARD) LEVEL III	56,735	65,245	120,013	58,437	67,202	123,613	60,190	69,218	127,321
55075	ASSISTANT DIRECTOR OF INTERGROUP RELATIONS (NYCHA)	76,410	82,400	103,000	78,702	84,872	106,090	81,063	87,418	109,273
107500	ASSISTANT DIRECTOR OF TRAINING & DEVELOPMENT LEVEL A	65,844	71,008	178,954	67,819	73,138	184,323	69,854	75,332	189,853
107600	ASSISTANT DIRECTOR OF TRAINING & DEVELOPMENT LEVEL B	73,952	79,747	198,304	76,171	82,139	204,253	78,456	84,603	210,381
039660	ASSISTANT PLANNING & SCHEDULING ANALYST	N/A	38,998	72,213	N/A	40,168	74,380	N/A	41,373	76,611
039270	ASSISTANT SYSTEMS ANALYST	33,911	38,998	72,213	34,928	40,168	74,379	35,977	41,373	76,610
981310	ASSOCIATE DIRECTOR OF HOSPITALS LEVEL I				N/A	64,454	161,865	N/A	66,388	166,721
981320	ASSOCIATE DIRECTOR OF HOSPITALS LEVEL II				N/A	72,100	173,741	N/A	74,263	178,953
981330	ASSOCIATE DIRECTOR OF HOSPITALS LEVEL III				N/A	86,853	192,528	N/A	89,459	198,304
12627	ASSOCIATE STAFF ANALYST	72,730	83,639	108,292	74,911	86,148	111,541	77,158	88,732	114,887
06713	BUDGET ANALYST (INDEPENDENT BUDGET OFFICE)	56,231	60,639	111,401	57,918	62,458	114,743	59,656	64,332	118,185
06711	BUDGET ANALYST (OFFICE OF THE COMPTROLLER)	56,231	60,639	111,401	57,918	62,458	114,743	59,655	64,332	118,185
342800	CHART ABSTRACTOR LEVEL I				N/A	90,000	110,000	N/A	92,700	113,300
342900	CHART ABSTRACTOR LEVEL II				N/A	115,000	135,000	N/A	118,450	139,050
001450	CLINICAL BUSINESS ANALYST LEVEL 1	55,716	60,083	127,922	57,387	61,885	131,760	59,109	63,742	135,713
001460	CLINICAL BUSINESS ANALYST LEVEL 2	65,844	71,008	178,954	67,819	73,138	184,323	69,854	75,332	189,853
001470	CLINICAL BUSINESS ANALYST LEVEL 3	81,041	87,396	215,372	83,472	90,017	221,833	85,976	92,718	228,488
001440	CLINICAL BUSINESS ANALYST JR	N/A	48,381	72,570	N/A	49,832	74,747	N/A	51,327	76,989
342750	CLINICAL DOCUMENTATION SPECIALIST LEVEL I	N/A	106,090	137,917	N/A	109,273	142,055	N/A	112,551	146,317
342760	CLINICAL DOCUMENTATION SPECIALIST LEVEL II	N/A	116,699	148,526	N/A	120,200	152,982	N/A	123,806	157,571
54736, 54737, 54738, 54739, 54740, 54741, 54742, 54743, 54744, 54745, 54746, 54748, 54749	CONFIDENTIAL STRATEGY PLANNER	76,951	82,985	103,836	79,260	85,475	106,951	81,638	88,039	110,160
1019A	DEPUTY ASSISTANT DIRECTOR	82,856	89,353	128,750	85,342	92,034	132,613	87,902	94,795	136,591
152210	DIRECTOR, INFORMATION SERVICES LEVEL I	N/A	92,700	173,741	N/A	95,481	178,953	N/A	98,345	184,322
152220	DIRECTOR, INFORMATION SERVICES LEVEL II	N/A	123,600	192,528	N/A	127,308	198,304	N/A	131,127	204,253
152230	DIRECTOR, INFORMATION SERVICES LEVEL III	N/A	139,050	209,100	N/A	143,222	215,373	N/A	147,518	221,835
019990	DIRECTOR, SYSTEMS AND PROGRAMMING LEVEL I				N/A	82,000	115,000	N/A	84,460	118,450
029990	DIRECTOR, SYSTEMS AND PROGRAMMING LEVEL II				N/A	112,000	158,000	N/A	115,360	162,740
039990	DIRECTOR, SYSTEMS AND PROGRAMMING LEVEL III				N/A	140,000	186,920	N/A	144,200	192,528
015550	DIRECTOR of HEALTH CARE PROGRAM PLANNING/ANALYSIS LEVEL I				N/A	90,000	120,000	N/A	92,700	123,800

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			3.00%			3.00%			3.00%	
025550	DIRECTOR of HEALTH CARE PROGRAM PLANNING/ANALYSIS LEVEL II				N/A	97,000	140,000	N/A	99,910	144,200
035550	DIRECTOR of HEALTH CARE PROGRAM PLANNING/ANALYSIS LEVEL III				N/A	100,000	175,000	N/A	103,000	180,250
350810	DIRECTOR OF PLANNING LEVEL I	N/A	92,700	162,171	N/A	95,481	167,036	N/A	98,345	172,047
350820	DIRECTOR OF PLANNING LEVEL II	N/A	127,308	204,696	N/A	131,127	210,837	N/A	135,061	217,162
55091	DIRECTOR OF TENANT AND COMMUNITY AFFAIRS [NYCHA]	107,642	116,081	123,600	110,871	119,563	127,308	114,197	123,150	131,127
107700	DIRECTOR OF WORKFORCE TRAINING & STAFF DEVELOPMENT	99,272	107,057	239,554	102,250	110,269	246,741	105,318	113,577	254,143
1006C	HEALTH SERVICES MANAGER LEVEL I	N/A	86,985	116,957	N/A	89,595	120,466	N/A	92,283	124,080
1006D	HEALTH SERVICES MANAGER LEVEL II	N/A	97,556	140,348	N/A	100,483	144,558	N/A	103,497	148,895
344110	INFECTION CONTROL PREVENTIONIST LEVEL I				N/A	85,000	110,000	N/A	87,550	113,000
344120	INFECTION CONTROL PREVENTIONIST LEVEL II				N/A	110,000	135,000	N/A	113,300	139,050
344130	INFECTION CONTROL PREVENTIONIST LEVEL III				N/A	135,000	160,000	N/A	139,050	164,800
06244	MANAGEMENT ANALYST (DCAS/PERSONNEL) LEVEL I	55395	63704	84498	57,057	65,615	87,033	58,768	67,583	89,644
06244	MANAGEMENT ANALYST (DCAS/PERSONNEL) LEVEL II	69,730	80,189	103,534	71,822	82,595	106,640	73,977	85,073	109,839
102810	MANAGER, SCHEDULING & CONTROL (EDP)	45,871	49,465	108,999	47,247	50,949	112,269	48,664	52,477	115,637
343000	METROPLUS CARE COORDINATOR LEVEL I	N/A	99,582	117,286	N/A	102,569	120,805	N/A	105,646	124,429
343020	METROPLUS CARE COORDINATOR LEVEL II	N/A	109,541	121,712	N/A	112,827	125,363	N/A	116,212	129,124
343010	METROPLUS UTILIZATION REVIEW/MGMT COORDINATOR LEVEL I	N/A	99,582	116,179	N/A	102,570	119,664	N/A	105,647	123,254
343030	METROPLUS UTILIZATION REVIEW/MGMT COORDINATOR LEVEL II	N/A	110,648	126,137	N/A	113,967	129,921	N/A	117,386	133,819
06752	NYCAPS PROCESS ANALYST LEVEL I	77,924	84,034	112,043	80,262	86,555	115,404	82,670	89,152	118,866
06752	NYCAPS PROCESS ANALYST LEVEL II	102,530	110,569	147,428	105,606	113,886	151,851	108,774	117,303	156,407
52695	OMBUDSMAN (JUVENILE JUSTICE)	69,520	74,968	86,676	71,605	77,217	89,276	73,754	79,533	91,954
83032	PLANNER; PRODUCTION CTRL & SCHEDULING (EMS MOTOR TRANSPORT)	36,697	42,201	77,503	37,798	43,467	79,828	38,932	44,771	82,223
039670	PLANNING-SCHEDULING ANALYST	N/A	42,201	77,503	N/A	43,467	79,828	N/A	44,771	82,223
107300	PROGRAM MANAGER, TRAINING & DEVELOPMENT LEVEL I	59,768	64,455	166,722	61,561	66,389	171,724	63,408	68,381	176,875
107400	PROGRAM MANAGER, TRAINING & DEVELOPMENT LEVEL II	65,844	71,008	178,954	67,819	73,138	184,323	69,854	75,333	189,852
60945	PROGRAM RESEARCH ANALYST	63,891	73,474	93,904	65,808	75,678	96,721	67,782	77,949	99,623
985010	SENIOR CONSULTANT MIS LEVEL A	59,768	64,455	166,722	61,561	66,389	171,724	63,408	68,381	176,875
985020	SENIOR CONSULTANT MIS LEVEL B	65,844	71,008	178,954	67,819	73,138	184,323	69,854	75,333	189,852
985030	SENIOR CONSULTANT MIS LEVEL C	73,952	79,747	198,304	76,170	82,139	204,253	78,456	84,603	210,381
83052, 000320, 000330	SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST LEVEL A	N/A	58,324	115,859	N/A	60,074	119,335	N/A	61,876	122,915
83052, 000320, 000330	SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST LEVEL B	N/A	64,256	124,366	N/A	66,184	128,097	N/A	68,170	131,940
983710	SENIOR MANAGEMENT CONSULTANT (BUS ORG & METHODS) LEVEL I	60,119	64,829	132,042	61,923	66,774	136,003	63,781	68,777	140,083
983720	SENIOR MANAGEMENT CONSULTANT (BUS ORG & METHODS) LEVEL II	66,228	71,422	141,730	68,215	73,565	145,982	70,261	75,772	150,361
12652	SENIOR MANAGEMENT CONSULTANT (HMH) LEVEL I	60,117	64,829	132,041	61,920	66,774	136,002	63,778	68,777	140,082
12652	SENIOR MANAGEMENT CONSULTANT (HMH) LEVEL II	66,228	71,421	141,729	68,215	73,564	145,981	70,261	75,771	150,360
039680	SENIOR PLANNING-SCHEDULING ANALYST	N/A	54,374	99,650	N/A	56,005	102,640	N/A	57,685	105,719
039290,12648	SENIOR SYSTEMS ANALYST	40,592	46,681	87,194	41,810	48,081	89,810	43,063	49,523	92,504
05685, 12626, 126260, 126460	STAFF ANALYST LEVEL I	55,410	63,722	75,440	57,073	65,634	77,703	58,785	67,603	80,034
05685, 12626, 126260, 126460	STAFF ANALYST LEVEL II	64,343	73,995	82,408	66,274	76,215	84,880	68,262	78,501	87,426
12749	STAFF ANALYST TRAINEE STEP 1	43,415	49,927	52,915	44,717	51,425	54,502	46,058	52,968	56,137
12749	STAFF ANALYST TRAINEE STEP 2	46,884	53,917	59,908	48,291	55,535	61,705	49,740	57,201	63,556

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		EFFECTIVE 9/6/21			EFFECTIVE 9/6/22			EFFECTIVE 9/6/23		
TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
			3.00%			3.00%			3.00%	
50103 (DOT), 50938(HRA) 50940(DEP)	STRATEGIC INITIATIVE SPECIALIST	76,951	82,985	103,836	79,260	85,475	106,951	81,638	88,039	110,160
9090A	SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS LEVEL II	N/A	75,553	80,888	N/A	77,820	83,315	N/A	80,155	85,814
9090A	SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS LEVEL III	N/A	79,667	86,851	N/A	82,057	89,457	N/A	84,519	92,141
000680	SUPERVISING SYSTEMS ANALYST	N/A	57,146	N/A	N/A	58,860	N/A	N/A	60,626	N/A
12650	SUPERVISING SYSTEMS ANALYST (HMH)	N/A	57,146	76,832	N/A	58,861	79,137	N/A	60,627	81,511
107200	SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE LEVEL 1	53,818	58,038	125,422	55,433	59,779	129,184	57,096	61,573	133,060
107200	SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE LEVEL 2	55,164	59,489	128,556	56,819	61,274	132,413	58,524	63,112	136,385
12647, 039280	SYSTEMS ANALYST	36,697	42,201	77,503	37,797	43,467	79,828	38,931	44,771	82,223
961810	SYSTEMS PROJECT LEADER (EDP)	57,160	61,643	115,836	58,875	63,492	119,311	60,641	65,397	122,890
12700	TESTS & MEASUREMENT INTERN LEVEL I	45,231	52,016	FLAT RATE	46,588	53,576	FLAT RATE	47,985	55,183	FLAT RATE
12700	TESTS & MEASUREMENT INTERN LEVEL II	50,747	58,359	FLAT RATE	52,270	60,110	FLAT RATE	53,837	61,913	FLAT RATE
12704	TESTS & MEASUREMENT SPECIALIST LEVEL I	55,410	63,722	82,408	57,073	65,634	84,880	58,785	67,603	87,427
12704	TESTS & MEASUREMENT SPECIALIST LEVEL II	64,070	73,681	95,350	65,992	75,891	98,211	67,972	78,168	101,157
12704	TESTS & MEASUREMENT SPECIALIST LEVEL III	72,730	83,639	108,292	74,911	86,148	111,541	77,158	88,732	114,887
984710	TRAINING & DEVELOPMENT ASSOCIATE LEVEL A	40,592	46,681	87,194	41,810	48,081	89,810	43,063	49,523	92,504
984720	TRAINING & DEVELOPMENT ASSOCIATE LEVEL B	42,817	49,240	90,705	44,102	50,717	93,426	45,425	52,239	96,229
107100	TRAINING & DEVELOPMENT REPRESENTATIVE	42,818	46,174	99,987	44,103	47,559	102,987	45,426	48,986	106,077